NFIB Survey

- 1. Excluding IRS tax required paperwork, what are your top three most burdensome federal paperwork requirements on an annual basis?
 - They are:
 - o OSHA Reports and Survey;
 - o Import/Export and Shipping Surveys;
 - o Registering to do Business with the Federal Government
 - They are:
 - o EEO-1,
 - o OSHA 300 & 300A,
 - o Economic Census (not annual)
 - Those specific to nursing home industry
 - They are:
 - o 401K Census for our profit sharing company to assist with the processing of the CR5500.
 - o OSHA log and summary of injuries,
 - o 1099's.
 - Keeping tax records, even with a CPA doing the forms, is the most burdensome, because I am the one who has to give them all the figures and break them down, keep the documentation and worry about overlooking something
 - They are:
 - o Annual Reports,
 - o Licenses,
 - o Surveys
 - Payroll tax paperwork (we have to pay for a firm to do this for us); nothing else, federal. State and local regs are much worse than Federal, right now.
 - We have an outside payroll service that handles payroll; therefore, I really do not see much federal paperwork.
 - They are:
 - o EPA production report;
 - o Department of Commerce mandatory quarterly financial report,
 - o DOL ERISA compliance testing quarterly.
- 2A. Aside from things like your company name and address, how much duplication is there in the information collected?

A. Not Much		0%
B. A Little	1	17%
C. Some	1	17%
D. A Great Deal	3	50%
E. Don't Know	1	17%

2B. If there is duplicate paperwork, is it within the same agency?

- No, different agencies; the Census Bureau
- Most Agencies
- With only three employees, we are exempt from almost all of those agencies reporting requirements.
- Similar "silos" within EPA require the exact same information, particularly proof of small business status.
- 2C. Can you name which agency or agencies require the most duplicate paperwork?
 - OSHA
 - HHS
 - I don't really see much duplication
 - No
 - EPA
- 2D. Can you name which agency or agencies require the most TIME to fill out federal paperwork?
 - OSHA Reading Instructions
 - HHS
 - OSHA
 - OSHA probably takes up the most time if done properly
 - No
 - EPA
- 3. Please estimate how many total hours you spend (including time spent 1. [figuring out] if the information should be given; 2. gathering the data; 3. filling out the form; 4. storing the document) every year on federal paperwork, excluding IRS required paperwork?

A. Less than 25 Hours	1	17%
B. 25-99 Hours	2	33%
C. 100-249 Hours	1	17%
D. 250-499 Hours		0%
E. 500-999 Hours		0%
F. More Than 1000 hours	2	33%
G. Don't Know		0%

- We have five full time staff who do nothing but form filling for EPA and State Environmental Agencies (circled more than 1000 hours)
- 4. What is the SINGLE biggest source---except for the IRS—of federal paperwork?
 - OSHA
 - MDS 20 forms for HHS, could be simplified, made less redundant
 - FMLA
 - All of them

- The census, when they choose your company to be surveyed, plan on wasting a couple hours a month, each month for a year doing their work for them.
- EPA